

**AMENDMENT TO THE  
UNITE HERE LOCAL 25 AND  
HOTEL ASSOCIATION OF WASHINGTON, D.C.  
HEALTH AND WELFARE FUND  
AGREEMENT AND DECLARATION OF TRUST  
ADOPTED OCTOBER 5, 2006**

**WHEREAS**, Article X, Section A of the Unite Here Local 25 and Hotel Association of Washington, D.C. Health and Welfare Fund Agreement and Declaration of Trust (the “Trust Agreement”) provides that the Trust Agreement may be amended in any respect by the Board of Trustees or by the respective bargaining parties; and

**WHEREAS**, at its meeting on September 27, 2011, the Board of Trustees voted to amend the Trust Agreement to reduce the number of Employer and Union Trustees to three on each side.

**WHEREAS, BARGAINING PARTIES AGREE** that Article III, Section A of the Trust Agreement is hereby amended to read as follows, effective December 16, 2011:

A. Union and Employer Trustees. The operation and administration of the Fund shall be the responsibility of a Board of Trustees comprising three (3) Employer Trustees and three (3) Union Trustees. The number of Trustees may be changed from time to time by an action of the Board of Trustees, but there shall always be an equal number of Employer and Union Trustees.

**IN WITNESS WHEREOF**, the undersigned do hereby cause this instrument to be executed as of this \_\_\_ day of \_\_\_\_\_, 20\_\_.

By: \_\_\_\_\_  
John Boardman  
Unite Here Local 25

Dated:\_\_\_\_\_

By: \_\_\_\_\_  
Solomon Keene  
Hotel Association of Washington, D.C.

Dated:\_\_\_\_\_